



Stars and Bars



Sheriff Jim Frank

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Ethics

By Sheriff Frank

What guides your conduct on a daily basis? Why do you interact with others the way you do? Are they tough questions with complicated answers or easy questions with simple answers?

Recently Professor Sam Souryal, Ph.D. from Sam Houston State University, in Huntsville Texas, spoke with approximately one hundred of our employees on ethics. He is recognized as a leading authority on this subject. I hope to invite him back next year to meet with the remaining employees.

Professor Souryal began with a very basic position and then built upon it, instead of the usual approach of the "illegal cup of coffee discussion". He addressed ethics as directed by honesty, fidelity, and obligation. His presentation was philosophical in nature but principle and value driven. He spoke about the concept of ultimate good.

An organization or person doesn't become "more" ethical after simply discussing the subject. There must be constant reexamination and rededication to make progress. Sam left us with the idea of developing an organizational ethics committee. By his definition, this committee would be charged with ascertaining the truth, monitoring ethical and unethical practices, rendering advisory opinions to management and promoting an environment conducive to fairness and decency. I believe the concept has great promise but I also realize it needs development. I am interested in doing that.

I would encourage those who attended the presentation to discuss this information not only with other attendees but also with those who did not attend. It is only through open discussion that will we become educated and base our work on honesty, fidelity and obligation. Ethics must be our constant guide.

PATROL NEWS

By Commander Don McGlothlin

The Patrol Division had six deputies who received either a Letter of Excellence or Letter of Recognition for their performance during the quarter. This is the first time that we have presented such a large number of awards during a quarter. The awards show the dedication of each deputy on reaching the Sheriff's Office Mission Statement of having the safest community in the country. I believe it also demonstrates each of the deputies' "Commitment to Excellence". Congratulations to each of the deputies!

Dan Harjes	Mike Helman
Bill Lake	Jeff Marose
Mark Richert	Kyle Schenck

Recognition should also go to the Water, Parks and Trails Unit for the conclusion of a very safe boating season on Washington County lakes and rivers. As of the writing of this article, there were no fatalities related to water accidents. As we enter the winter snow season, I am sure that the unit will continue to work to keep Washington County a very safe place for winter recreation.

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CAMP RIPLEY

By Sgt Roger Heinen

For the third consecutive year, the Jail Emergency Response Team (ERT) participated in a three day S.O.R.T. (Special Operations Response Team) training session at Camp Ripley. This is the fifth straight year that the Minnesota Department of Corrections has set up the exercises for their S.O.R.T. Teams.

The Jail ERT is made up of Correctional Officers and Correctional Sergeants. Currently, there are 18 members on the ERT. To allow this many COII's to attend the training, the jail remained on lockdown status until supper (1700 hours), at which time normal activities resumed.



The three-day training session provides excellent training and learning exercises. It gives the team a chance to see other prison teams in action. This has given our ERT some valuable lessons. We have learned these lessons well and are now on par with the best Prison S.O.R.T. Teams

Some exercises include shot gun, pistol and fire ranges, repelling from a 40' platform, less-lethal demonstrations and exercises, practicing riot formations and drills, practicing rapid entry into small rooms and large dayroom environments. The exercise on the last day was the most useful as we deploy chemical agent munitions and riot control techniques against "acting" inmates. These exercises represent the most "real" scenarios outside of an actual riot.



Prior to attending training at Camp Ripley each year, the jail conducts a two-day training academy for the ERT members. This allows the ERT team to practice together, which is difficult during the year due to staffing and budget resources.

The jail ERT has come a long way over the last three years. It is our belief that through this training, we are better prepared for any emergency in the jail. In addition, the jail members gain confidence and knowledge through their training.



Human Resources Corner

By Jeneen Johnson

The County's Insurance Open Enrollment will begin on November 1 and close on December 1, 2000.

During open enrollment each employee must complete a new enrollment form for 2001 insurance coverage.

The forms of last year, which were a frustration to all of us, have been revised and simplified. Instead of holding group meetings Human Resources will be taking appointments for individual meetings with staff to review completed forms and answer employee specific questions. If you don't have any questions, just mail your form to H.R. All forms will be reviewed for accuracy and we will contact you should any corrections be needed. A representative from Stanton will be available by appointment to discuss issues related to reimbursement for orthodontics, special needs, etc. To schedule an appointment, call Josi at ext. 6081. Remember to bring your completed insurance packet with you to the appointment.

A special thank you to Kirby Livingston, Mike Benson, Phil Lick and John Trippel for their participation in the labor-management insurance meetings.

The County's holidays in November and December will be observed on November 10, 23 & 24 and December 22 & 25. Check with your supervisor as to your scheduled holidays. The 2001 cost-of-living adjustments will appear on the paychecks of February 2, 2001. Please check the upper right hand corner of your personal timecard confirmation sheet for the new cost rate. As errors can happen when entering over 1000 rate adjustments, please contact Deb Olding at ext. 6089 or me at ext.6080 if you have questions regarding your rate of pay.

The Human Resources Corner began as an experiment following last year's open enrollment process. I have two questions for Sheriff's office staff; Has the information I have provided been helpful? Do you have suggestions for topics to cover? You can e-mail, voice-mail or regular mail your responses to me. Thanks.

Enjoy the change of seasons. Remember in Minnesota and Wisconsin we never know when we will wake up to a couple of inches of snow! (Okay, I admit it - I don't like winter.)

Washington County Responds to Granite Falls, MN For Mutual Aid

By Sgt Cheri Dexter

In August, the Washington County Sheriff's Office responded to a mutual aid request from Granite Falls Police Department. Granite Falls was hit by a tornado, which caused large amounts of damage.

Several of the police officers and deputies from that area lost their homes and were unable to help their families with the clean up. In order to give time off to their officers, a request went out all over the state asking for help with patrolling and dispatching.

Washington County responded to the request by sending deputies, reserve deputies and dispatchers for a two-day period to help. The area officers and their families were grateful to all the departments from across the state that came to help.



Jail Administration Conference

By Commander Chuck Yetter

From September 12th through September 15th, Jail Commander Chuck Yetter, Asst. Jail Administrator John Haugen, Sergeant Randy Zenner and Sr. Jail Program Coordinator Dan Luke attended the 18th Annual Jail Administration & Criminal Justice Conference. This annual conference, which is sponsored by the Minnesota Sheriff's Association in cooperation with the Minnesota Department of Corrections and the Minnesota Criminal Justice and Jail Resource Center, continues to provide excellent training opportunities.

Besides the numerous workshops that were put on, the conference was highlighted with the Key Note Speaker Bobby Smith, who spoke on Thursday, September 14th. Bobby Smith was a Louisiana State Trooper blinded by a shotgun blast to the face 14 years ago. His inspirational story, which is told in his book "Visions of Courage", tells how he has dealt with the devastating events of his life and how anyone connected with law enforcement and corrections can learn from his experiences.



Left to Right: Randy Zenner, John Haugen, Chuck Yetter, Sheriff Frank and Dan Luke. Chuck Yetter was presented with a leadership award at the conference, see story on page 9.

Captain Schmahl Jr., who has over 28 years of law enforcement experience and is currently the Director of the Support Services Division of the White Bear Lake Police Department, presented a workshop on "Managing Change." Other topics included "Resistor Control," "Strategic Planning," Problem Solving, "Technology," "What to Expect from the Fire Marshal," and "Managing High Profile Offenders."

Water, Parks and Trails

By Sgt Jerry Cusick and Jim Martin

The 2000 boating season has ended and the patrol boats are being stored for the winter. The navigation and channel marker buoys have been pulled.

One might ask what the Water Parks and Trails unit has left to think about? There is a lot to think about: Winter weather, ice safety, snowmobile safety, frostbite, wind-chill, and getting hit in the face with a snowball. No matter how one may feel about it, winter is on the way. Here are a few points to ponder:

- Winter Awareness Week (Nov. 6-10)
- Many snowmobile deaths are alcohol related
- 65% of all ice drownings are vehicle related
- Warn children to stay away from early season ice
- DNR recommended ice thickness minimums:
 - 4" for people
 - 5" for snowmobiles
 - 8" for cars

The Water Parks and Trails unit is sending several of its members to snowmobile instructor training this fall. We will be training our own members and possibly expanding to offer training to others.

In order to deal with cold weather issues, we have a variety of equipment to use: Hovercraft, snowmobiles, ATV's, ship abandonment suit (Gumby suit) and thin ice signs. Our goal is to help make winter a little less hazardous and a lot more fun.

2000 Washington County Fair

By John Haugen

Another summer has come and gone and along with it another Washington County Fair. This year's fair was from August 2nd through August 6th. The Sheriff's Office once again participated in a variety of different ways.

On August 2nd, the Court Services STS Crew assisted by bringing the needed supplies and equipment to the fairgrounds, then setting-up the tent and fast-pitch booth. The display area included the Special Operations/Command Post Trailer that contained information about the overall operations of the Sheriff's Office. Sheriff Jim Frank and Chief Deputy Steve Pott were among Sheriff's Office personnel and volunteers present at various times throughout the fair.

The fast-pitch booth with radar gun was operated by Sheriff's Office Explorers Post, which helped raise money to support their activities with the Sheriff's Office. The Sheriff's Office Canine Unit proved to be popular with fairgoers as the dog handlers and their canine partners conducted two demonstrations each day. Also present were Correctional Officers from the jail, who were on hand to prepare children's fingerprint cards for parents.

Thank you to those of you who stopped by to see us. We look forward to seeing everyone again next year at the 2001 Washington County Fair!



WASHINGTON COUNTY SHERIFF'S EXPLORER TEAM

By Commander Dennis Moriarty

The Washington County Sheriff's Explorer Team traveled to Duluth on October 21st to compete against 27 other teams from Minnesota. The 2-day competition required team members to assess and resolve problems in the areas of Hostage Negotiation, Search and Arrest, Traffic Stops, Burglary Investigation, Domestic and Traffic Accidents.

The Washington County team members are: Matt Wieland, Joel Legut, Sara Barilla, Kim Garvey, Nick Loperfido, Justin Kaeding, and Tom Wieberg. They brought home three first place trophies and one-second-place trophy. They were the best of the competition in Burglary Investigation, Search and Arrest, and Hostage Negotiation.

In the Traffic Stop competition, our team finished in a tie for first place with the team representing the State Patrol. The competition judges were forced to use a tiebreaker to determine the winner, which went to the State Patrol team.



Front row: Sara Barilla, Kim Garvey, Nick Loperfido
Back row: Joel Legut, Matt Wieland, Tom Wieberg
and Justin Kaeding.

The Explorer Program is part of Volunteer Services which is headed by Sergeant Cheri Dexter. Sergeant Dexter coordinates the training for all of the explorers. Sergeant Warren Ackerson, Deputies Sara Puelen, Jeff Larson, Mike Helman, Greg Reiter, Jamie Jackson, Wayne Johnson and Brian Mueller have all assisted in the training. These officers and all of the explorers have put in some long hours training for the statewide competition. The recent trophy collection shows that the hard work paid off. Congratulations to all!

LIGHTS! CAMERA! ACTION!

By Sgt Scott Malinosky

The patrol division recently put 6 Mobile Vision Video cameras into operation. The cameras, mounted in the squad cars, allow officers the ability to videotape traffic stops and other incidents, as well as record in-custody interviews. In addition to being activated by the officer, the cameras are also activated automatically with the squad cars' emergency lights.

It is hoped that the cameras will provide valuable evidence to assist those officers with court cases. Should an officer find themselves in the unfortunate circumstance of being incapacitated as a result of a confrontation, it is expected that the camera will play an integral role in identifying and apprehending the responsible party. Of course, it is hoped that no one will find themselves in such a predicament; however, having such a record could prove invaluable.

Just a friendly reminder, should you find yourself on the receiving end of one of our tickets, you may already be in the movies.

Frequent Offenders Fare Poorly!!!

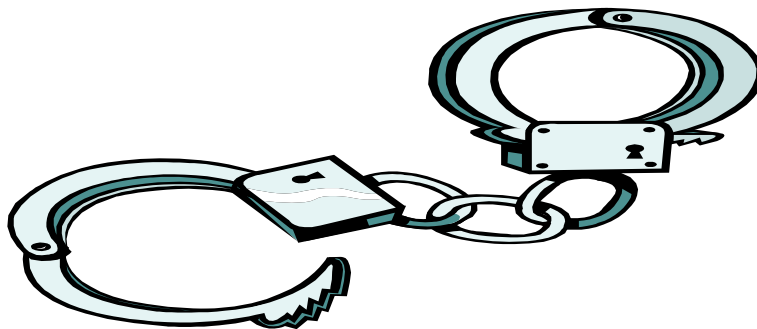
By Commander Mike Johnson

Over the last several months, our office has devoted a large effort to stopping a series of crimes committed by frequent offenders. Early in the summer, deputies assigned to Lake Elmo forwarded information developed by an observant victim to South Team investigators. The information, regarding a pattern of thefts, led to the apprehension of a young adult from the Oakdale area. He had numerous items of stolen property in his possession. He was charged with several thefts. Several weeks later, an observant resident of Stillwater Township reported a theft in progress at the local St. Croix River public access. Two suspects fled on foot from responding deputies. Both suspects were apprehended. One of the two was identified as the above individual. The courts released him after being charged. Weeks later, he was apprehended while breaking into vehicles in Woodbury. He was booked into our jail six times in less than three months. His pattern of breaking into vehicles at public areas has hopefully been stopped. The cumulative value of the repeated thefts in these cases exceeds \$50,000.00.

During the summer, a series of commercial thefts were reported over several weeks. The thieves targeted commercial locations and took heavy-duty electrical components. Investigators noticed a similarity between these thefts and a series of thefts that occurred in the late 90's. It was learned that the offender convicted in the earlier crimes was released from prison several weeks prior to the recent pattern of thefts. He quickly became the prime suspect. Several of the victim businesses were the same ones that he stole from in the earlier thefts. He was identified by a Minneapolis business as one of the persons who sold stolen property to them from the recent thefts. Deputies from patrol division found him and several accomplices "camping" at Lake Elmo Regional Park. He was arrested along with his accomplices. He was charged and returned to prison.

Early in 2000, investigators developed information linking a former prison inmate to a series of burglaries in our county. He recently had been released from prison and had been sentenced for burglaries in Washington County. He and his accomplices were identified after one of them attempted to use a check taken from one of our victim's homes. He and a female accomplice were apprehended after an alert Stillwater Township resident reported observing them breaking into a neighbor's residence. He was charged with first degree burglary, but was able to bond out of our custody. Over the next several weeks, investigators developed information that he continued to be involved in criminal activity. In October, an alert employee of a Lake Elmo business confronted him as he was rifling through personal property located in a restricted area of the business. He fled along with his accomplices. Through information provided by the employee, deputies were able to stop and arrest the suspects. He is currently in jail, charged with another count of burglary.

The above individuals are frequent offenders. Their offenses span our county and have accounted for multiple victims. Cooperative efforts between the Investigation and Patrol Divisions resulted in more information about these offenders being utilized to stop their criminal activity. Similar cooperation and intelligence sharing with city police departments resulted in more comprehensive cases being developed by the agencies involved. We have also been fortunate to have excellent citizen reports of suspicious activity in over half of these investigations. The alertness of these citizens and their willingness to cooperate as witnesses demonstrates the value of police and citizen cooperation.



YOUTH UNIT

By Sgt Larry Osterman

The Youth Unit was formed in 1997 and is located on the 3rd level of the Sheriff's Office with the Narcotics Unit. Currently, this team has 5 members. Deputy Danelle Erickson, Deputy Mike Tellez and Sgt. Larry Osterman work areas within the Youth Unit. Deputy Tom Stafford is assigned to the MN Gang Strike Force and works from an office in St. Paul. Deputy Mike Petrey is assigned to the Mahtomedi High School and has the position of School Resource Officer, (SRO).

Deputy Petrey conducts investigations and enforces traffic and equipment laws on and around school property. He works with students, staff and officials on situations that occur on school district property. Deputy Petrey also works with local citizens and student groups to promote a safer community. His office is located in the Administration portion of the Mahtomedi High School.

Deputy Stafford works primarily with Asian Gangs. This September, he also became more involved in the investigation of motorcycle gangs. Deputy Stafford works a wide variety of cases including theft, drive by shootings and homicides. He was awarded the Sheriff's Office Meritorious Service Award in September for his dedication to duty as well as his work on several homicide cases. Without Deputy Stafford's ability to work with the Asian Community, a recent homicide may not have been solved.

Deputy Erickson came to the Youth Unit on June 30, 2000. She is currently teaching the D.A.R.E. Program at Oakland Jr. High. In November, she will be developing a Power Point presentation for youth.

Deputy Tellez came to the Youth Unit September 15, 2000. He and Deputy Marc Lombardi recently graduated from a two-week D.A.R.E. Instructors Course at the Riverwood Conference Center in Monticello. Deputy Tellez has already made an impression with his artistic abilities and his 'mini-me' cut out.

Sgt. Osterman was promoted in June of 2000 and was assigned to the Youth Unit. He has a wide variety of duties, which involve working with other county agencies, local police departments, and with many schools within Washington County.



Over all, the Youth Unit members are involved in a wide variety of responsibilities, which have a direct or indirect impact on youth.

- investigate missing/runaway children
- conduct follow ups with troubled youth after they are located and try to help before they runaway
- work with community and youth groups throughout Washington County
- present the D.A.R.E. Program to approx. 1,400 students in elementary, Jr. high and middle schools
- give tours of the Law Enforcement Center to school and community groups
- present information at high school law classes.
- work with the Narcotics Unit on investigations and search warrants
- compile and update emergency response information for schools
- alcohol and tobacco compliance checks on businesses in our primary service area
- attend monthly meetings for juvenile officers, gangs, attorneys, etc.
- bike patrol throughout Washington County

If we can help in anyway or you have any suggestions, we can be contacted at:

Sgt. Larry Osterman - #430-7869
Deputy Tom Stafford - Office #430-7859 /
Task Force #917-4825
Deputy Danelle Erickson - #430-7876
Deputy Mike Petrey - Office #407-2261
Deputy Miguel Tellez - #430-7859

Jail Commander Chuck Yetter Receives Leadership Award

By John Haugen

On September 14, 2000, the Eighteenth Annual Jail Administration & Criminal Justice Awards Recognition Banquet was held at Ruttger's Bay Lake Lodge. During the banquet, Washington County Jail Commander Chuck Yetter was presented with the Minnesota Criminal Justice and Resource Center (MCJRC) Leadership Award. This special award was presented by Judi Nestrud, Director of MCJRC, who chooses the recipient based on demonstrated leadership among jail professionals throughout the State of Minnesota. Sheriff James Frank, Asst. Jail Administrator John Haugen, Sr. Jail Programmer Dan Luke and Sergeant Randy Zenner were on hand at the banquet when Chuck received his award.

Jail Commander Yetter has been very involved in assisting other jail facilities. Examples include staff training, policy and procedure development as well as assisting with the hiring process through participation on Assessment Center Panels.

Commander Yetter was voted in for a second term as the President of the 4th District Metropolitan Sheriff's Association Jail Administration Subcommittee.

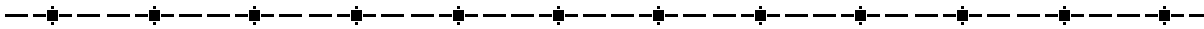


Communication Center News

By Sgt Bernie Morency

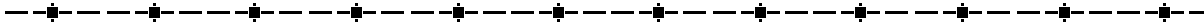
The Communication Center had a busy summer. A majority of the dispatchers are relatively new and many considered the last several months a "Bath of Fire". The experienced dispatchers and call takers have done their best to mentor and guide the rookies. We hope that we have provided citizens and public safety personnel with the kind of service that we can be proud of. As we approach the winter season, we hope to use some of our down time to refine our procedures and enhance the services we already provide.

During the last several months the communication center staff has had the opportunity to assist in the apprehension of several suspects involved in crimes in progress. Most notable of these was the apprehension of two burglary suspects on August 20th. Sheriff Frank issued Letters of Recognition to Chris Arnold, Candy Ellickson and Karen Ramirez for their efforts in the incident. Congratulations to them. The Communication Center staff takes great pride in their contribution to incidents like this.



The Washington County Fall Auction was held on October 28th, 2000. The Washington County Sheriff's Office sold four vehicles in this auction for a total value of \$5700.00.

The DWI vehicle forfeitures totaled \$4050.00 and the Narcotics vehicle forfeitures totaled \$1650.00 from the auction.



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